

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

The Board of Education of the Wilkes-Barre Area School District held a Regular Board Meeting on Wednesday, August 15, 2012. **President, Maryanne W. Toole** called the meeting to order at 6:06 PM.

Superintendent Dr. Jeffrey T. Namey led the Pledge of Allegiance to the Flag.

Board Secretary Leonard B. Przywara called the roll.

9 MEMBERS PRESENT: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

President Toole stated:

- The chair wishes to announce that the Board held an Executive Session prior to the Special Board Meeting of July 30, 2012, an Executive Session on August 6, 2012, and an Executive Session prior to and following the Committee Meeting of August 13, 2012 and prior to the Board Meeting of August 15, 2012.
- THE SUBJECTS DISCUSSED IN EXECUTIVE SESSION RELATED SOLELY TO MATTERS OF EMPLOYEE RELATIONS, LABOR NEGOTIATIONS, AND/OR THREATENED OR ACTUAL LITIGATION.

Mr. Latinski moved, seconded by Ms. Evans, to approve the minutes of the Regular Board Meeting of July 11, 2012 and the Special Board Meeting of July 30, 2012 and dispense with the reading of those minutes.

The vote was as follows:

All In Favor: 9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

Treasurer's Report

Mr. William Keating, FNCB, presented the Treasurer's Report for the month ending June 30, 2012.

Ms. Evans moved, seconded by Miss Katsock, to accept the Treasurer's report for the month ending June 30, 2012. The vote was as follows:

9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

There were **no bids to be opened**

There was no **Unfinished Business**

There were no **Communication from Superintendent**

Communications from Citizens

1. Bob Kadluboski, 41 New Frederick Street, Wilkes-Barre, Pa
 - a. Mr. Kadluboski addressed the Board regarding his opinion of the Board hiring family members to be employed by the Wilkes-Barre Area School District. Mr. Kadluboski stated that he (Mr. Kadluboski) believed it was unethical for the Board to appoint family members to positions available within the District and expressed a strong opinion that they should not do so.
 - b. Mr. Kadluboski also addressed the Board regarding bills submitted by Anthony J. Lupas to the Wilkes-Barre Area School District. Mr. Kadluboski stated that he believed that the bills were submitted without dates being indicated as to when the legal services were performed and asked who was responsible for paying those bills.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

Board Member Louis Elmy, addressed Mr. Kadluboski's remarks regarding the Board appointing family members to positions within the Wilkes-Barre Area School District. Mr. Elmy stated that his wife has been employed by Wilkes-Barre Area School District for five (5) years prior to him (Mr. Elmy) being a Board Member of the Wilkes Barre Area School District. Mr. Elmy stated that his wife began her employment as a twenty (20) hour per week employee and her hours were increased to a thirty (30) hour per week employee. Mr. Elmy further stated that his wife has applied for a full time position that would increase her total hours per week an additional two (2) hours. Mr. Elmy noted that any position his wife would apply for, would require five (5) Board Member votes. Mr. Elmy noted that he would abstain from voting if at any time his wife was being considered for a new position.

Board Secretary/Business Manager, Leonard Przywara responded to Mr. Kadluboski's inquiries regarding bills submitted by Anthony J. Lupas. Mr. Przywara informed Mr. Kadluboski that he (Mr. Kadluboski) was correct when he stated that some bills submitted did not have dates, however, there were hours and items listed that were correct. Mr. Przywara stated that, as to the dates, a bill is a bill; a monthly bill without dates does not mean that it is wrong.

Mr. Kadluboski asked if he (Mr. Przywara) was suspicious when the bills were submitted without dates.

Mr. Przywara responded, a little bit, however the legal fees had increased due to the previous problems and because of those problems the Board wanted to be more transparent and more involvement of the solicitors.

2. Andita Parker Lloyd, 86 South Hancock Street, Wilkes-Barre, PA

Ms. Lloyd addressed the Board in regard to the Hiring Policy of the Wilkes-Barre Area School District. Ms. Lloyd asked for some clarification/explanations as to how the Hiring Process would proceed once an application was received.

Dr. Corcoran, Chairperson of the Hiring Policy Committee, responded to Ms. Lloyd's questions and concerns

3. Sam Troy, 95 Joseph Lane, Wilkes-Barre, PA

- a. Mr. Troy addressed the Board regarding the 2012-2013 Budget. Mr. Troy stated that he was very disenchanted with the 2012-2013 Budget which included a 1% tax increase that places a burden on the tax payer. Mr. Troy stated that he felt there was no effort made by the Board to cut spending and perhaps avoid the 1% tax increase and possibly have a tax decrease. Mr. Troy informed the Board that if they had hired him, at a minimal fee, which he had suggested in the past, his input may have resulted in a smaller budget and the elimination of a 1% tax increase.
- b. Mr. Troy also stated that the Board had paid an exorbitant amount of money to Apollo to identify the water problem and solution at Meyers High School.
- c. Mr. Troy questioned as to why there could not be more specific information provided to the "Public" in regard to subjects discussed in Executive Session.
- d. Mr. Troy asked the Board if they had made any attempt to cut health care costs.

President Toole responded to Mr. Troy in regard to Executive Sessions and informed Mr. Troy, as she had done in the past, that all subjects discussed in Executive Session relate to matters of contracts, labor negotiations, personnel issues and threatened or actual litigation, which are all classified as confidential.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

President Toole responded to Mr. Troy in regard to his questions regarding District health care costs. Mrs. Toole informed Mr. Troy that the District has given notice to the Health Care Trust of their intended withdrawal from the Trust and the Board is constantly evaluating ways in which to reduce the cost of health care.

Attorney Wendolowski addressed Mr. Troy's comments regarding the 2012-2013 Budget. Attorney Wendolowski noted that there were three (3) Budget Finance Committee Meetings that were advertised and open to the public. Attorney Wendolowski stated that no one from the public sector attended those meetings and he (Attorney Wendolowski) felt that would have been a perfect opportunity for you (Mr. Troy) to provide your input to the Board regarding the 2012-2013 Budget.

4. Allison Davis, 481 East Main Street, Wilkes-Barre, PA

Ms. Davis addressed the Board in regard to two day care centers that she manages. Ms. Davis inquired as to the possibility of the students who attend those day cares being bussed by the District to school.

Both Dr. Namey and President Toole informed Ms. Davis that the busses are not permitted to enter private property.

President Toole suggested to Ms. Davis that she may wish to contact Thomas Wall, Director of Transportation to determine if there are any options available.

Ad Hoc Hiring Policy Committee

Dr. Corcoran discussed several aspects of the proposed Hiring Policy with Andita Parker Lloyd, a citizen who addressed the Board regarding the Hiring policy that was submitted to the Board by the Hiring Policy Committee. Dr. Corcoran stated that the proposed Hiring Policy is displayed on the District website and will most likely be presented for Board approval at the September Board Meeting.

WILKES-BARRE AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: HIRING OF PROFESSIONAL
EMPLOYEES

ADOPTED: (date)

REVISED: (date)

The Wilkes-Barre Area School District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, disability, age or genetic information.

1. Purpose	The Board recognizes the role that qualified and competent employees contribute to achieving the District's goals and places substantial responsibility for the educational programs and the effective operation of the schools with the professional staff.
2. Definition	The term professional employee as used in this Board policy shall include classroom teachers, special subject teachers, intervention specialists, nurses, therapists and all educational specialists holding a certification from the PA Department of Education.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

<p>3. Authority</p>	<p>The Board, by a majority vote, shall approve the employment; set the compensation; and establish the term of employment for each professional staff member of the district within collective bargaining agreements and state and federal laws.</p>
<p>4. Protocols</p>	<p>These protocols aim to codify the hiring processes according to set guidelines. They are an essential part of the larger process of good governance. The Board issues these to make the actions of its employees higher quality and more predictable.</p>
	<p>A. Candidate Selection Criteria Evaluations for appointment shall consist of a system developed by the Board or designee of the Board and implemented by the Superintendent. This formulary shall have the following characteristics:</p> <ol style="list-style-type: none"> 1. Measurable, clear and unambiguous in intent, language and magnitude. 2. Established reasonable standards with emphasis on objectivity. 3. Application in a consistent and uniform manner to all candidates. 4. Review and approval by the Personnel Committee of the Board. 5. Consistency in the applicable administrative compensation, individual contracts, collective bargaining agreements, Board resolutions/minutes and state/federal law. <p>All applications will be screened for completeness of supporting documents. Incomplete applications will be disregarded.</p> <p>At a minimum, the top three applicants will be eligible for an interview for each vacant position when three or more complete applications are received.</p> <p>Specific interview questions shall be developed by the professional staff with input from the Superintendent and related Supervisors and Coordinators. They shall be designed to evaluate the following areas:</p> <ol style="list-style-type: none"> 1. Knowledge of instructional techniques. 2. Knowledge of instructional technology. 3. Knowledge of appropriate subject matter. 4. Education philosophy consistent with that of the district. 5. Ability to expand the answer on the Standard Teaching Application. 6. Enthusiasm for teaching. <p>The Wilkes-Barre School District teacher evaluation form will be applied and used when possible to evaluate a candidate's skills and abilities in front of a classroom of students.</p>
<p>Title 24 Sec. 1204.1 Title 22 Sec. 49.18</p>	<p>B. Application The district shall use the PA Standard Application for Teaching Positions (available online) and may establish or implement additional application requirements for professional employees when published in this section. Applications will be kept on file for one year.</p> <p>Supporting Documents Applications must include copies of the candidate's cover letter, resume, standard</p>

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

	<p>Pennsylvania certification test scores (e.g. Praxis II), teaching certificate, education transcripts, letter(s) of recommendation, background clearance reports and DD214 (military discharge if applicable). The candidate at his/her discretion may include any additional documents.</p>
<p>Motion, Jun. 12, 2010</p>	<p>C. Interview Committee The interview committee will consist of at least five members among the following as determined by the Superintendent: the Superintendent; Human Resources person, an appropriate principal; an appropriate administrative director, an appropriate subject supervisor, an appropriate subject coordinator; an appropriate teacher; or other designee.</p> <p>No elected Board member shall be part of the interview process.</p>
	<p>D. Recruitment An effort shall be made to recruit professional employees from a wide range of ethnic and racial groups, a wide selection of colleges and universities, and varied geographic regions in order to promote diversity of the professional staff.</p>
<p>Title 24 Sec. 514, 1122</p>	<p>E. Misrepresentation Any employee's misstatement of fact or nondisclosure of fact material to these protocols, qualifications for employment or determination of salary shall constitute grounds for immediate review and consideration for dismissal by the Board within due process guidelines set by law and collective bargaining agreements.</p>
<p>Title 24 Sec. 1109, 1201 Title 22 Sec. 49.1 et seq.</p>	<p>F. Certification A candidate for employment in the district shall not receive a recommendation for employment without evidence of his/her certification when such certification is required.</p>
<p>Title 24 Sec. 202 Title 24 Sec. 1106</p>	<p>G. Residency No candidate or employee shall be required to reside within the school district as a condition for appointment or continued employment.</p>
<p>Title 24 Sec. 111 Title 22 Sec. 8.1 et seq. 23 PA CSA 6301 et seq.</p>	<p>H. Background Check A candidate shall not be employed until he/she has complied with all mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening.</p>
<p>20 U.S.C. Sec. 6319</p>	<p>I. Title I Teachers All teachers working in a program supported with Title I funds hired after January 8, 2002, shall be highly qualified, as defined by federal law and regulations.</p>
	<p>J. Veterans' Preference</p>

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

<p>Resolution, Dec. 8, 2009 51 Pa. C.S. Sec. 7102 - 7104</p> <p>51 Pa. C.S. Sec. 7101 Sicuro v. City of Pittsburgh (1996)</p> <p>38 U.S.C. 4301-4335</p> <p>Title 24Sec. 1176-1178 38 U.S.C. 4301-4335 51 Pa. C.S. Sec. 7106</p> <p>51 Pa. C.S. Sec. 7108</p>	<p>Veterans shall be recognized for the discipline and experience represented by their military training, for the loyalty and public spirit demonstrated by their service for the preservation of our country and for time sacrificed and career development delayed while they answered their call to duty.</p> <p>A veteran is any member of Armed Forces, Reserve and National Guard who has completed both their active duty service (with an honorable discharge DD214) and training components of their initial military commitments.</p> <p>Veterans shall not be discriminated against in employment or promotion because of Veterans' Preference based on past service, present service, or potential call to duty.</p> <p>Veterans of the Armed Forces, Reserves or National Guard shall have their service time days added to their seniority. Activated members will be promptly reemployed upon their return from active duty with their service time days counted toward preserving their seniority.</p> <p>The same preference given to veterans under the provisions of this protocol shall be extended to include spouses of deceased or disabled veterans.</p>
<p>Title 43 Sec. 951-963 42 U.S.C. 2000e et seq. 20 U.S.C. 168-1688 29 U.S.C. 501-505 29 U.S.C. 621 42 U.S.C. 12101 20 U.S.C. Sec. 1001, 2101</p>	<p>K. Diversity The district recognizes the need to be culturally responsive to all students and staff. The district wishes to be proactive and create a positive environment where students and teachers are respectful of different cultural and ethnic backgrounds. Teachers and other school personnel need to be sensitive to the world views of all students, and to incorporate an awareness that all children are valued and can learn. In order to achieve these goals and close any achievement gaps, the district wishes to have positive role models and establish a broad range of strategies to improve teaching and learning.</p>
	<p>L. Pre-employment Drug Testing Because a professional employee holds a sensitive position fundamental to a safe school environment, the Board has special interest in ensuring professional employees are free from the effects of illegal drugs. All public postings will include the following statement: "By submitting an application, the applicant consents to testing for illegal drug use."</p> <p>All offers of employment are conditional on the applicant's successful passing a test for illegal drugs paid by the district.</p> <p>If the results do not establish conclusively that the applicant is free from the effects of illegal drugs, the district reserves the right to reject a candidate's application and/or rescind the district's offer of employment.</p>
	<p>M. Postings All public posting shall include the following statement: "Wilkes-Barre Area School District is an Equal Opportunity Employer. Veterans and candidates representing all aspects of diversity are encouraged to apply. By submitting an application, the applicant consents to the testing for the use of illegal drugs." All vacancies will be posted in accordance with collective bargaining agreements and applicable state and</p>

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

	federal laws.
<p>Title 24 Sec. 1004, 1071 Ltr. Jan. 24, 2012</p> <p>Title 24 Sec. 508 Title 24 Sec. 1111</p> <p>Title 24 Sec. 1111 Title 65 Sec. 1103</p> <p>Title 65 Sec. 1103</p>	<p>N. Nepotism No relative of a Board member, the Superintendent, the Assistant Superintendent, Associate Superintendent, Deputy Superintendent or Assistant to the Superintendent shall be appointed within the District unless the Board finds that, considering such factors as the candidate's experience, qualifications and/or the nature of the position, the public interest would be served and not harmed as a result of the candidate's appointment.</p> <p>Therefore, a candidate who is related to any member of the Board, the Superintendent, the Assistant Superintendent, Associate Superintendent, Deputy Superintendent or Assistant to the Superintendent as defined in the school code (father, mother, brother, sister, husband, wife, son, daughter, stepson, stepdaughter, grandchild, nephew, niece, first cousin, sister-in-law, brother-in-law, uncle, or aunt) must receive the affirmative votes of a majority of the membership of the board member other than the member related to the candidate who shall not vote.</p> <p>Additionally, no candidate shall be employed by the board of school directors who is living in the same household as any Board member, the Superintendent, the Assistant Superintendent, Associate Superintendent, Deputy Superintendent or Assistant to the Superintendent unless such candidate receives the affirmative votes of a majority of the membership of the board member other than the member living with the applicant who shall not vote.</p> <p>The abstaining member must, in public, announce and disclose the reason as public record in a written memorandum.</p>
<p>Title 24 Sec. 1081</p>	<p>O. Subordinate/Supervisory Placement The Board recognizes that employees of the District coming under the supervision of, reporting to, evaluation of, or engaging in duties under the authority of a relative or member of the same household, may give rise to the perception of a conflict of public and personal interest.</p> <p>Therefore, a teacher will not be assigned to a position under the authority of a relative (defined in the school code as father, mother, brother, sister, husband, wife, son, daughter, stepson, stepdaughter, grandchild, nephew, niece, first cousin, sister-in-law, brother-in-law, uncle, or aunt) or member of the same household unless the Superintendent determines that it is in the best interests of the District and the subordinate's evaluations are assigned to another supervisor.</p> <p>The Board and/or the Superintendent may, in their discretion, discontinue this subordinate/supervisory placement if it is not in the best interests of the District, its students or staff.</p>
<p>5. Delegation of Responsibility</p>	<p>The Board places substantial responsibility for the effective operation of the district with the professional staff and hereby delegates the following responsibilities.</p> <p><u>Human Resources</u></p>

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

<p>Title 65 Sec. 703, 704, 707, 708</p> <p>Title 24 Sec. 1201 Title 22 Sec. 49.81 et seq</p> <p>Title 24 Sec. 1005</p> <p>42 U.S.C. Sec. 653a</p> <p>20 U.S.C. Sec. 6319</p>	<p>Human Resources shall review applications for completeness and perform tasks as designated by the Superintendent.</p> <p><u>Interview Committee</u> The Interview Committee shall conduct interviews-and will then present its results to Superintendent.</p> <p><u>Personnel Committee of the Board</u> The Board’s Personnel Committee shall schedule and conduct meetings in executive session to present recommendations from the Interview Committee to the Board. All members of the Board will be notified and invited to attend all of these executive session meetings.</p> <p><u>Principal</u> The Principal of a school providing Title I programs to students shall annually attest that professional staff teaching in such programs are highly qualified, in accordance with federal and state law and regulations. The written certification shall be maintained in the district office and the school office and shall be available to the public, upon request.</p> <p><u>Professional Employee</u> It shall be the employee’s responsibility to have proper and valid certification prior to being appointed to a position in the Wilkes-Barre Area School District. Certification must be completed and registered with the Superintendent or designee. In addition, the employee shall file with the Superintendent or designee all documents required and pertinent to employment described in this policy or required by state and federal law.</p> <p><u>Superintendent</u> The Superintendent will be responsible to ensure the Board’s policy is executed and select the Interview Committee.</p> <p>The Superintendent or designee shall verify the employee’s certification, standard Pennsylvania certification test scores (e.g. Praxis II), transcripts, and background check prior to signing a contract for their position, keep these documents on file and provide such documents to the Board when requested.</p> <p>The Superintendent or designee shall retain all recruitment, applications, screening, evaluation, interviews, and selection/recommendation documents of every applicant for two years or reasonably longer amount of time necessary as evidence of compliance to this policy.</p> <p>The Superintendent or designee shall submit a New Hire Report for each employee required to be reported by law.</p>
<p>6. References</p>	<p>Adjudications: <u>Sicuro v. City of Pittsburgh</u>, 684 A.2d 232 (Pa. Commonwealth 1996)</p> <p>Age Discrimination in Employment Act of 1967 (Pub. L. 90-202) (ADEA), Vol. 29 U.S.C. Section 621</p> <p>Americans with Disabilities Act of 1990 (Pub. L. 101-336) (ADA), Vol. 42 U.S.C. Section 12101</p>

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

	<p>Board Minutes: Resolution of Dec. 8, 2009; Motion of Jun. 12, 2010</p> <p>Civil Rights Act of 1964 (Pub. L. 88-352) (Title VII), as amended Vol. 42 Section 2000e</p> <p>Education Amendments of 1972 (Pub. L. 92-318) (Title IX), Vol. 20 Sections 1681-1688</p> <p>Ethics Code: 65 Pa. C.S. Sec. 703, 704, 707, 708, 1103</p> <p>No Child Left Behind Act of 2001 (Pub. L. 107-110) (NCLB), Vol. 20 U.S.C. Sec. 1001, 2101, 2301-2307, 6319</p> <p>Pennsylvania Human Relations Act: Act of 1955, P.L. 744, No. 222, as amended June 25, 1997 by Act 34 1997, 43 P.S. 951-963</p> <p>Rehabilitation Act of 1973 (Pub. L. 93-112) Sections 501-505, as amended Vol. 29 U.S.C. Section 791</p> <p>School Code: 24 Pa. C.S. Sec. 202, 508, 514, 1005, 1081, 1106, 1111, 1176-1178,</p> <p>Solicitor's comments: Letter of Jan. 24, 2012, Raymond P. Wendolowski, Esq. (Attachment 4)</p> <p>Uniformed Services Employment and Reemployment Rights: 38 U.S.C. 4301-4335</p> <p>Veterans' Preference Act: 51 Pa. C.S. Sec. 7101, 7102, 7104, 7106, 7108</p>
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Attachments: Solicitor's Letter of Jan. 24, 2012

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

Attachment 4:

Law Offices

RAYMOND P. WENDOLOWSKI

P. O. Box 1313
Wilkes-Barre, Pennsylvania 18703

Of Counsel
JOHN C. ACIUKEWICZ

(570) 270-9180
Fax: (570) 270-9182
E-mail: rwendolowski@adelphia.net

January 24, 2012

Dr. Robert M. Corcoran
281 East Main Street
Wilkes-Barre, PA 18705

RE: Ad Hoc Personnel Policy Committee/Nepotism Post Nepotism Policy

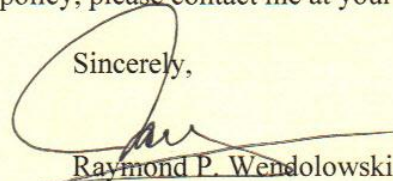
Dear Dr. Corcoran:

At your request I have reviewed state and federal law to determine whether there is any prohibition on the District imposing a nepotism policy stricter than that contained in the School Code at 24 P.S. §11-1111 and §11-1129 or contained within the Pennsylvania Ethics Act, 65 P.S. §402 and §403. My research has revealed that there are no cases prohibiting public entities from imposing nepotism restrictions over and above those contained in the statutory provisions. As a practical matter, I would suggest to the Committee that the Committee consider the process of hiring and employee supervision rather than adopting a policy that strictly prohibits the employment of persons related to administrators and/or board members. With such a policy, the quality of the job applicants is what governs and the District would be free to hire the best qualified persons regardless of family relationships.

In my conversation with the general counsel for the Pennsylvania School Board Association, Stuart Knade, Mr. Knade also expressed a similar opinion indicating that he has repeatedly advised districts to consider a procedural nepotism policy rather than a straight ban on hiring due to a familial relationship. Also, the nepotism policy can include provisions whereby family members would be precluded from supervising other family members, etc.

I would be happy to work with you and the Committee in drafting a proposed nepotism policy. Should you have any questions concerning this letter or any other matter pertaining to your efforts to prepare a hiring policy, please contact me at your convenience.

Sincerely,



Raymond P. Wendolowski

RPW:je

c.c. Maryanne Toole, President, Wilkes-Barre Board of Education
Dr. Jeffrev T. Namev, Superintendent, Wilkes-Barre Area School District

Ad Hoc Facilities Committee

Dr. Susek motioned, seconded by Mr. Latinski, to request for proposal (RFP) for the retention of professional services to establish and implement a long term building facilities plan including professional planned development/land acquisition experience and public, private and partnership experience. The vote was as follows:

4 Ayes: Corcoran, Latinski, Susek, Toole

4 Nays: Elmy, Galella, Katsock, Quinn

1 Abstain: Evans

Motion Fails

LUZERNE INTERMEDIATE UNIT

Ms. Katsock informed the Board that at the last meeting of the LIU Board officers were elected and noted that they are the same officers as last year.

WILKES-BARRE AREA CAREER AND TECHNICAL CENTER

Mr. Latinski stated that the minutes of the previous month's meeting of the Wilkes-Barre Area Career and Technical Center have been provided to the Board of Directors of Wilkes-Barre Area School District.

CURRICULUM COMMITTEE REPORT

Mr. Latinski presented the following report and recommendations for the Board's approval:

1. That approval be given to enter into an Agreement with Wyoming Valley Alcohol and Drug Services, Inc., 437 N. Main Street, Wilkes-Barre, PA for Prevention/Education Services for the 2012-2013 school year. A complete copy of the agreement (Exhibit "A") is on file in the Office of the Board Secretary and incorporated into this Resolution with full force and effect as if same had been pronounced in its entirety herein.
2. That approval be given to enter into an Agreement with The Children's Service Center of Wyoming Valley, Inc., 335 South Franklin Street, Wilkes-Barre, PA to provide an educational component within its Milford E. Barnes Jr. School – Partial Hospitalization Program (PHP), with recognized educational costs offset by the home school district. A complete copy of the agreement (Exhibit "B") is on file in the Office of the Board Secretary and incorporated into this Resolution with full force and effect as if same had been pronounced in its entirety herein.
3. That approval be given to enter into an Agreement with The Graham Academy, 469 Miller Street, Luzerne, PA to provide special education services to the Wilkes-Barre Area School District for the 2012-2013 school year. A complete copy of the agreement (Exhibit "C") is on file in the Office of the Board Secretary and incorporated into this Resolution with full force and effect as if same had been pronounced in its entirety herein.
4. That approval be given to enter into a contract with Behavioral Health Associates, 325 Alum Street, Lehigh, PA to provide alternative regular education/special education services to the Wilkes-Barre Area School District for the 2012-2013 school year. A complete copy of the contract (Exhibit "D") is on file in the Office of the Board Secretary and incorporated into this Resolution with full force and effect as if same had been pronounced in its entirety herein.
5. That ratification be given to enter into a Services Agreement with Step By Step Learning, LLC, with offices in Whitehall, Lehigh County, PA to provide a Response to Intervention professional development model that requires that this District's teachers and Administrators participate. A complete copy of the agreement (Exhibit "E") is on file in the Office of the Board Secretary and incorporated into this Resolution with full force and effect as if same had been pronounced in its entirety herein.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

6. That ratification be given to the Agreement with the Luzerne County Department of Probation Services, Penn Place Bldg., Suite 329, 20 N. Pennsylvania Avenue, Wilkes-Barre, PA to provide juvenile probation services to District students during the 2012-2013 school year. A complete copy of the agreement (Exhibit ("F")) is on file in the Office of the Board Secretary and incorporated into this Resolution with full force and effect as if same had been pronounced in its entirety herein.

Mr. Latinski moved, seconded Mr. Galella, to adopt the report. The vote was as follows:

9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

BUDGET FINANCE COMMITTEE REPORT

Dr. Corcoran presented the following report and recommendations for the Board's approval:

A. ADMINISTRATIVE

1. That approval be given to the below listed payments:

Contractor	Project	Fund	Cert/Applic. Invoice #	Payment Due
Apollo Group, Inc.	E.L. Meyers Water Line Repair	Capital Projects	02	\$7,687.26
Don Cooper Plumbing & Heating, Inc.	Kistler Elementary Boiler Replacement	Capital Projects	02 (Final)	\$2,170.00
G. Weinberger Co.	E.L. Meyers Water Line Replacement	Capital Projects	01	\$186,465.60
Mark J. Sobeck Roof Consulting, Inc.	E.L. Meyers Boiler Building Roof Replacement	Capital Projects	3310	\$2,205.00
TCI Environmental Services, Inc.	E.L. Meyers Water Pipe Replacement	Capital Projects	8107	\$2,455.00
The Citizens' Voice	E.L. Meyers Boiler Water Line Replacement	Capital Projects	80928898	\$363.75
The Citizens' Voice	E.L. Meyers Boiler Building Roof Replacement	Capital Projects	80928898	\$363.75
Impressions Media	E.L. Meyers Water Line Replacement	Capital Projects	759399	\$622.67
Impressions Media	E.L. Meyers Boiler Building Roof Replacement	Capital Projects	759399	\$622.66

2. The Independent Auditor's Report of the Earned Income Tax Collections for the Wilkes-Barre Area School District by H.A. Berkheimer, Inc., for the year ended December 31, 2011, as prepared by Michael T. Nardone, C.P.A., 111 North Mountain Blvd., Mountaintop, PA has been received and is available for inspection in the Office of the Board Secretary.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

3. That ratification be given to the Repository Tax Sales by Northeast Revenue Service, LLC, as agent for the Luzerne County Tax Claim Bureau as follows:

OWNER	PARCEL NO.	PROPOSED BID
Thomas J. Kosioski 47 Slope Street Plains Twp., PA	50-G10NE1-015-001	\$500.00
Craig Rutledge 78-80 Holland Street Wilkes-Barre, PA	73-19NE4-004-034	\$500.00

4. That approval be given to renew the District's V-Media program membership with WVIA Public Television, 100 WVIA Way, Pittston, PA for the 2012-2013, 2013-2014 and 2014-2015 school years at a cost of \$3,325.00 per year.
5. That approval be given to participation by the School District in the School-Based Access Program (SBAP) with Public Consulting Group, 2040 Linglestown Road, Suite 201, Harrisburg, PA. The Public Consulting Group's processing fee for each Direct Service claim is \$0.77.

B. FEDERAL

That, in accordance with the authority of the Board, the following Federal Project wire transfers #123 and Chapter I wire transfers #1012-1024 and check #570 and checks 1113-1115 were drawn for payment since the last regular meeting of the Board of Education held on July 11, 2012 be approved.

- C. That payment be approved for the following General Fund wire transfers #1762-1774 and checks #28554-28730 and Food Service checks #2017-2022 which were drawn for payment since the last regular meeting of the Board of Education held on July 11, 2012.
- D. That the checks listed on the following pages # 28731-28855 which have been inspected be approved and that orders be drawn for the respective amounts set down opposite the names of persons or firms.

Dr. Corcoran moved, seconded by Ms. Evans, to adopt the report. The vote was as follows:

9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

1 Nay: Katsock – C & D

ATHLETIC COMMITTEE REPORT

Ms. Evans presented the following report and recommendations for the Board's approval:

1. To amend our policy regarding AD's and coaching to permit Junior High AD's to hold paid coaching positions within the Wilkes-Barre Area School District only, while serving as Junior High AD's. This change shall not apply to Senior High AD's.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

ADDENDUM

2. That approval be given to enter into a contract with FieldTurf, 8088 Montview, TMR-Montreal, PQ, Canada to provide maintenance services for the Meyers Stadium-Field Turf field. These services, identified as "Program 1" includes one (1) Deep Cleaning and Infill De-Compaction visits-3 step process. The total cost of this program is \$3,450.00.

Miss. Katsock moved, seconded by Mr. Elmy, to sever Motions #1 & Addendum. The vote was as follows:

9Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

Ms. Evans moved, seconded by Dr. Corcoran, to adopt the Addendum. The vote was as follows:

9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

There was no TRANSPORTATION/SAFETY COMMITTEE REPORT

CONTRACTED SERVICES COMMITTEE REPORT

Dr. Susek presented the following report and recommendations for the Board's approval:

1. That approval be given to enter into a contract with the Western Pennsylvania School for the Deaf, 300 East Swissvale Avenue, Pittsburgh, PA 15218 to provide transportation services for students of the Wilkes-Barre Area School District for the 2012-2013 school year. A complete copy of the contract (Exhibit "A") is on file in the Office of the Board Secretary and incorporated into this Resolution with full force and effect as if same had been pronounced in its entirety herein.
2. That approval be given to Change Order Requests, No. 01 to 06, as submitted by G. Weinberger Company, 231 Oak Street, Old Forge, PA 18518 in respect to the E.L. Meyers Water Line Repair Project. The net amount of these change orders, or \$324.00 increases the total cost of this project to \$289,324.00.

The change orders are as follows:

01	Delete all pipe guides from project	(\$2,732.00)
02	Add 4"x2" and 2" valve near wrestling room	999.00
03	Repairs to piping in the chase	2,055.00
04	Delete 1" piping to the girls pool area	(655.00)
05	Delete 2" piping in the baseball room	(991.00)
06	Add asbestos abatement in chess room	<u>1,648.00</u>

Total \$ 324.00

3. That approval be given to a Change Order Request, as submitted by G. Weinberger Company, 231 Oak Street, Old Forge, PA 18518 in respect to the E.L. Meyers Water Line Repair Project. The change order would add a two (2) inch water riser connection required in the Mechanical Drawing Room. The cost of this change order, or, \$3,462.91 will increase the total cost of this project to \$292,787.91.

ADDENDUM

RESOLUTION

Be it resolved that the Board of Education of the Wilkes-Barre Area School District, due to Budgetary constraints has determined it to be fiscally responsible to contract for the transportation of certain students, which previously had been done internally;

And whereas, the School Board has entered into an agreement with Williams Bus Lines Company, 532 Blackman Street, Wilkes-Barre, PA to transport these same students;

Therefore, be it resolved in that the District will no longer require the employment of bus drivers, said individuals currently holding these positions will be transferred to the janitorial/maintenance department of the School District, pursuant to the collective bargaining agreement.

Wilkes-Barre, PA
August 15, 2012

Dr. Susek moved, seconded by Dr. Corcoran, to adopt the report. The vote was as follows:

8 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Susek, Toole

1 Nays: Quinn

1 Nay: Katsock - #2 & #3

1 Abstain Evans - Addendum

Mr. Quinn stated that he was not in favor of eliminating the employment of bus drivers and transferring them to the janitorial/maintenance department. Mr. Quinn further stated that he feels this action will result in runaway costs.

Following further discussion of the issue by Board members the vote was taken.

BUILDING & GROUNDS COMMITTEE REPORT

Dr. Susek presented the following report and recommendations for the Board's approval:

1. REQUESTS FOR USE OF SCHOOL FACILITIES:

KISTLER ELEMENTARY SCHOOL

- a. District A Community Group of the Luzerne Foundation in conjunction with the American National Red Cross requests permission to use the cafeteria at Kistler Elementary School on Saturday, September 8, 2012 from 9:00 AM to 3:00 PM for their "Annual Blood Drive".

G.A.R. HIGH SCHOOL

- a. G.A.R. Football Booster Club requests permission to hold a spaghetti dinner for the G.A.R. football team and coaching staff in the cafeteria at G.A.R. High School on Thursday, August 30, 2012 from 4:30 PM

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

to 7:30 PM.

E.L. MEYERS HIGH SCHOOL

- a. Meyers Quarterback Club requests permission to use the cafeteria at Meyers High School on the following dates:

Friday, August 17, 2012- 5:00PM to 8:00 PM
Spaghetti Dinner for Football Players and Coaching Staff

Friday, August 31, 2012 – 8:00 AM to 11:00 AM
Football Team Breakfast

2. Requests for USE OF GYMS, STADIUMS & FIELDS:

COUGHLIN HIGH SCHOOL

- a. Ray Lauer, President of Wilkes-Barre Bears Jr. Football and Cheerleading, requests permission to use the gym and cafeteria at Coughlin High School in the event of bad weather on Saturday, September 29, 2012 from 7:30 AM to 5:00 PM to host their League Conference Cheerleading Competition. The Wilkes-Barre Bears will be responsible for all maintenance costs incurred and has submitted proof of insurance to Wilkes-Barre Area School District.

SOLOMON/PLAINS COMPLEX

- a. Steve Balut, President of Coughlin High School Football Booster Club, requests permission to use the field at Solomon/Plains Complex on Thursday, August 30, 2012 at 6:00 PM to hold the "Annual Coughlin Football Bonfire".

Dr. Susek moved, seconded by Ms. Evans, to adopt the report. The vote was as follows:
All In Favor: 9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

There was no **LEGISLATIVE /FEDERAL REPORT**

MATERIAL SUPPLIES COMMITTEE REPORT

Mr. Latinski presented the following report and recommendations for the Board's approval:

That having inspected the bids opened on July 2, 2012 that the award is made to the following bidders:

1. Cafeteria Smallwares and Supplies

Heights-Murray			HUBERT	RICE'S	LOW	AWARD	TOTAL
Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Kevlar Oven Sleeve	2	dz	\$62.91	\$82.23	\$62.91	HUBERT	\$125.82

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

SteamGlove	4	pr	\$14.78	\$16.17	\$14.78	HUBERT	\$59.12
Rolling Stand Circulator	1	ea		\$177.00	\$177.00	RICE'S	\$177.00
Crew Safe Utility Knife	2	pks	\$16.99	\$26.24	\$16.99	HUBERT	\$33.98
Stainless Cart, Single Handle	2	ea	\$554.90	\$592.00	\$554.90	HUBERT	\$1,109.80
Stainless Cart, Double Handle	2	ea	\$760.10	\$795.00	\$760.10	HUBERT	\$1,520.20
Table Pans	18	ea	\$32.35	\$24.73	\$24.73	RICE'S	\$445.14
Table Pans	12	ea	\$48.39	\$31.83	\$31.83	RICE'S	\$381.96
Solid Flat Lids	24	ea	\$16.06	\$18.94	\$16.06	HUBERT	\$385.44
All Welded Bread Pan Rack	2	ea	\$369.36	\$377.44	\$369.36	HUBERT	\$738.72
Universal Rack	2	ea	\$597.65	\$688.00	\$597.65	HUBERT	\$1,195.30
Table Pans	6	ea	\$17.41	\$12.12	\$12.12	RICE'S	\$72.72
Solid Flat Lids	6	ea	\$15.97	\$10.60	\$10.60	RICE'S	\$63.60
Stainless Insert Pans	6	ea	\$29.10	\$16.09	\$16.09	RICE'S	\$96.54
Slotted Covers	6	ea	\$22.09	\$4.50	\$4.50	RICE'S	\$27.00
Yogurt Holder	1	ea	\$59.84		\$59.84	HUBERT	\$59.84
Wide Mouth Squeeze Bottle	1	dz	\$25.92	\$14.40	\$14.40	RICE'S	\$14.40
Hubert Baby Dial Thermometer	2	dz	\$196.56	\$71.88	\$71.88	RICE'S	\$143.76
Food Pro Temp Scanner	2	ea	\$112.01	\$85.30	\$85.30	RICE'S	\$170.60
Cooler Thermometers	1	dz	\$42.60	\$83.88	\$42.60	HUBERT	\$42.60
Freezer Thermometers	6	ea	\$10.28	\$6.99	\$6.99	RICE'S	\$41.94
All Purpose Thermometer	1	dz	\$75.96	\$83.88	\$75.96	HUBERT	\$75.96
Paring Knife	1	dz	\$57.00	\$65.88	\$57.00	HUBERT	\$57.00
Shop Vaccum	1	ea	\$298.40	\$328.00	\$298.40	HUBERT	\$298.40
Cartridge Filter	1	ea	\$17.17	\$25.88	\$17.17	HUBERT	\$17.17
Mop Bucket Combo	2	ea	\$85.49	\$79.98	\$79.98	RICE'S	\$159.96
Chef Around Timer	6	ea	\$18.78	\$11.04	\$11.04	RICE'S	\$66.24
Pan Saver	6	ea	\$46.06	\$61.71	\$46.06	HUBERT	\$276.36
Pan Saver	6	ea	\$27.19	\$37.51	\$27.19	HUBERT	\$163.14
Wire Grates	6	ea	\$19.83	\$16.99	\$16.99	RICE'S	\$101.94
Stainless Steel Gloves	1	pr	\$102.60	\$31.74	\$31.74	RICE'S	\$31.74
R2 Food Processor	1	ea	\$1,472.40		\$1,472.40	HUBERT	\$1,472.40
<i>Additonal Continuous Feed Kit</i>	1	ea	\$223.20	\$227.00	\$223.20	HUBERT	\$223.20
Cold Food Storage Box	6	ea	\$55.84	\$48.98	\$48.98	RICE'S	\$293.88
Storage Box Lids	6	ea	\$16.76	\$17.26	\$16.76	HUBERT	\$100.56
Color Coded Portioning	6	ea	\$14.10	\$11.98	\$11.98	RICE'S	\$71.88
Metro Holding Cabinet	1	ea	\$1,711.80	\$1,699.91	\$1,699.91	RICE'S	\$1,699.91
Countertop Wicker Stand	1	ea	\$195.80	\$286.25	\$195.80	HUBERT	\$195.80
*Cambro CamKiosk w/ Canopy	1	ea	\$4,104.81	\$4,437.00	\$4,104.81	HUBERT	\$4,104.81
* (not Hubert item)							\$16,315.83

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

Solomon-Plains

Item Name/Description	Qty.	U/M	HUBERTS	RICE'S	LOW	AWARD	TOTAL
			PRICE	PRICE	BID		
Countertop Wicker Stands	4	ea	\$90.59	\$132.50	\$90.59	HUBERT	\$362.36
Countertop Wicker Stand	2	ea	\$195.80	\$286.25	\$195.80	HUBERT	\$391.60
Cambro Cashier Stand w/ Rails	4	ea	\$1,195.10	\$787.00	\$787.00	RICE'S	\$3,148.00
4" pizza cutters	2	ea	\$22.02	\$4.42	\$4.42	RICE'S	\$8.84
Coffee Maker	1	ea	\$217.89	\$295.11	\$217.89	HUBERT	\$217.89
square container - 2 qt	4	ea	\$9.98	\$4.28	\$4.28	RICE'S	\$17.12
lid for 2 qt container -square	4	ea	\$4.49	\$1.73	\$1.73	RICE'S	\$6.92
Clear Container - 12qt	4	ea	\$21.51	\$13.22	\$13.22	RICE'S	\$52.88
lid for 12qt container	4	ea	\$6.29	\$3.12	\$3.12	RICE'S	\$12.48
2 qt clear container - round	4	ea	\$16.23	\$4.60	\$4.60	RICE'S	\$18.40
lid for 2 qt container - round	4	ea	\$3.41	\$2.15	\$2.15	RICE'S	\$8.60
Nomex conventional oven mitt	2	pr	\$29.89	\$79.01	\$29.89	HUBERT	\$59.78
thermo finger gloves	2	pr	\$11.27	\$12.76	\$11.27	HUBERT	\$22.54
rubbermaid mop handle	2	ea	\$15.38	\$9.80	\$9.80	RICE'S	\$19.60
freezer labels	1	ea	\$8.74	\$9.89	\$8.74	HUBERT	\$8.74
Pan rack cover	2	ea	\$49.83	\$49.02	\$49.02	RICE'S	\$98.04
Wicker Basket- Washable	4	ea	\$6.92	\$10.74	\$6.92	HUBERT	\$27.68
*Cambro CamKiosk w/ Canopy	2	ea	\$4,104.81	\$4,437.00	\$4,104.81	HUBERT	\$8,209.62
*(not Hubert item)							\$12,691.09

Dodson

Item Name/Description	Qty.	U/M	HUBERT	RICE'S	LOW	AWARD	TOTAL
			PRICE	PRICE	BID		
Countertop Wicker Stand	2	ea	\$195.80	\$286.25	\$195.80	HUBERT	\$391.60
8 qt square storage box	2	ea	\$10.16	\$9.93	\$9.93	RICE'S	\$19.86
8qt storage box lids	2	ea	\$2.06	\$2.15	\$2.06	HUBERT	\$4.12
12qt storage box	2	ea	\$15.09	\$13.22	\$13.22	RICE'S	\$26.44
12 qt storage box lid	2	ea	\$3.41	\$3.12	\$3.12	RICE'S	\$6.24
18 qt storage box	1	ea	\$22.66	\$19.63	\$19.63	RICE'S	\$19.63
18qt lid	1	ea	\$3.41	\$3.12	\$3.12	RICE'S	\$3.12
square container- 22qt	2	ea	\$35.54	\$24.87	\$24.87	RICE'S	\$49.74
22 qt lid	2	ea	\$6.29	\$3.12	\$3.12	RICE'S	\$6.24
Bread Pan Rack	1	ea	\$369.36	\$377.44	\$369.36	HUBERT	\$369.36
Pan Rack Cover	1	ea	\$139.37	\$131.00	\$131.00	RICE'S	\$131.00

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

Digital Scale	1	ea	\$72.99	\$87.88	\$72.99	HUBERT	\$72.99
4 oz spoodles	3	ea	\$6.11	\$5.52	\$5.52	RICE'S	\$16.56
Hubert Heavyweight tongs	2	ea	\$6.82	\$5.25	\$5.25	RICE'S	\$10.50
Pizza cutter	2	ea	\$4.43	\$4.42	\$4.42	RICE'S	\$8.84
Paring Knife	4	ea	\$4.75	\$5.49	\$4.75	HUBERT	\$19.00
Produce Knife	2	ea	\$13.21	\$14.66	\$13.21	HUBERT	\$26.42
Stainless Colander	1	ea	\$25.10	\$16.88	\$16.88	RICE'S	\$16.88
Plastic Spoons Shaped Scraper	2	ea	\$3.41	\$3.49	\$3.41	HUBERT	\$6.82
Refrigerator Thermometer	8	ea	\$3.55	\$6.99	\$3.55	HUBERT	\$28.40
freezer guide thermometer	1	ea	\$7.30	\$6.99	\$6.99	RICE'S	\$6.99
Pan Rack Cover	1	ea	\$70.42	\$49.02	\$49.02	RICE'S	\$49.02
Cambro Cashier Stand w/ Rails	2	ea	\$1,195.10	\$787.00	\$787.00	RICE'S	\$1,574.00
							\$2,863.77

Flood			HUBERTS	RICE'S	LOW	AWARD	TOTAL
Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Countertop Wicker Stand	2	ea	\$195.80	\$286.25	\$195.80	HUBERT	\$391.60
Cambro Cashier Stand w/ Rails	3	ea	\$1,195.10	\$787.00	\$787.00	RICE'S	\$2,361.00
Melamine Lg bowl	2	ea	\$59.81	\$48.06	\$48.06	RICE'S	\$96.12
Perforeted Spoon	2	ea	\$2.76	\$2.97	\$2.76	HUBERT	\$5.52
Plastic Tongs	2	ea	\$4.19	\$4.69	\$4.19	HUBERT	\$8.38
Wicker Basket	2	ea	\$41.64	\$61.24	\$41.64	HUBERT	\$83.28
Crock with Pump	2	ea	\$53.85	\$55.34	\$53.85	HUBERT	\$107.70
<i>Safe-T-Guard thermometer</i>	3	ea	\$14.52	\$16.99	\$14.52	HUBERT	\$43.56
<i>baby dial thermometer</i>	3	ea	\$8.77	\$5.99	\$5.99	RICE'S	\$17.97
<i>Freeze Guide Thermometer</i>	6	ea	\$6.87	\$6.99	\$6.87	HUBERT	\$41.22
Dial Refrigerator Thermometer	6	ea	\$6.82	\$5.99	\$5.99	RICE'S	\$35.94
Shaker w/ Lid	2	ea	\$3.86	\$8.22	\$3.86	HUBERT	\$7.72
Shaker w/ Lid	2	ea	\$3.86	\$8.22	\$3.86	HUBERT	\$7.72
<i>Spoodles</i>	2	ea	\$5.77	\$5.52	\$5.52	RICE'S	\$11.04
<i>Spoodles</i>	2	ea	\$6.11	\$5.52	\$5.52	RICE'S	\$11.04
<i>Spoodles</i>	4	ea	\$11.99	\$5.52	\$5.52	RICE'S	\$22.08
<i>Spoodles</i>	4	ea	\$11.57	\$5.52	\$5.52	RICE'S	\$22.08
<i>Spoodles</i>	4	ea	\$11.15	\$5.52	\$5.52	RICE'S	\$22.08
<i>Spoodles</i>	2	ea	\$10.55	\$12.38	\$10.55	HUBERT	\$21.10
<i>Dipper</i>	2	ea	\$14.10	\$11.60	\$11.60	RICE'S	\$23.20
Pizza Cutter	2	ea	\$4.43	\$4.42	\$4.42	RICE'S	\$8.84
<i>Straight Blade Knife</i>	2	ea	\$4.75	\$5.49	\$4.75	HUBERT	\$9.50
strainer	1	ea	\$32.92	\$21.79	\$21.79	RICE'S	\$21.79
can opener	1	ea	\$11.69	\$11.16	\$11.16	RICE'S	\$11.16

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

Electric Can Opener	1	ea	\$699.39	\$776.11	\$699.39	HUBERT	\$699.39
Counterfeit Pen	1	ea	\$14.84	\$15.30	\$14.84	HUBERT	\$14.84
Receptical	2	ea	\$115.43	\$109.88	\$109.88	RICE'S	\$219.76
*Cambro CamKiosk w/ Canopy	1	ea	\$4,104.81	\$4,437.00	\$4,104.81	HUBERT	\$4,104.81
* (not Hubert item)							\$8,430.44

Kistler			HUBERTS	RICE'S	LOW	AWARD	TOTAL
Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Countertop Wicker Stand	2	ea	\$195.80	\$286.25	\$195.80	HUBERT	\$391.60
Camro Cashier Stand w/ Rails	2	ea	\$1,195.10	\$787.00	\$787.00	RICE'S	\$1,574.00
Saddle Bag Dispeser	2	ea	\$36.60	\$53.86	\$36.60	HUBERT	\$73.20
Freezer Labels	2	ea	\$8.74	\$9.89	\$8.74	HUBERT	\$17.48
blank labels	2	ea	\$12.53	\$9.89	\$9.89	RICE'S	\$19.78
sign holder	3	ea	\$5.95	\$4.06	\$4.06	RICE'S	\$12.18
gel pads	1	ea		\$34.99	\$34.99	RICE'S	\$34.99
Coffee Sign	1	ea	\$4.24	\$3.80	\$3.80	RICE'S	\$3.80
Decaf Sign	1	ea	\$4.24	\$3.80	\$3.80	RICE'S	\$3.80
Hot Water Sign	1	ea	\$4.24	\$3.80	\$3.80	RICE'S	\$3.80
Squeeze Bottle	12	ea	\$2.96	\$1.38	\$1.38	RICE'S	\$16.56
trays	6	ea	\$25.88	\$19.52	\$19.52	RICE'S	\$117.12
trays	6	ea	\$25.88	\$19.52	\$19.52	RICE'S	\$117.12
measuring cup	1	ea	\$17.05	\$10.25	\$10.25	RICE'S	\$10.25
Portion control bottle	2	ea	\$66.68	\$27.99	\$27.99	HUBERT	\$55.98
whip	1	ea	\$10.56	\$9.89	\$9.89	RICE'S	\$9.89
pizza cutter	1	ea	\$6.36	\$4.42	\$4.42	RICE'S	\$4.42
<i>Paring knife</i>	1	cs	\$64.44	\$65.88	\$64.44	HUBERT	\$64.44
Sandwich Spreader	1	cs	\$105.12	\$99.96	\$99.96	RICE'S	\$99.96
Paring knife	4	ea	\$5.68	\$6.29	\$5.68	HUBERT	\$22.72
cutting board	1	ea	\$48.11	\$72.26	\$48.11	HUBERT	\$48.11
can opener	1	ea	\$11.69	\$11.16	\$11.16	RICE'S	\$11.16
scraper	3	ea	\$8.25	\$11.72	\$8.25	RICE'S	\$24.75
scraper	3	ea	\$6.29	\$6.87	\$6.29	HUBERT	\$18.87
Jar Brush	1	ea	\$10.41	\$13.29	\$10.41	HUBERT	\$10.41
Jar Brush	1	ea	\$13.13	\$14.89	\$13.13	HUBERT	\$13.13
Spray Bottles	2	ea	\$8.44	\$8.55	\$8.44	HUBERT	\$16.88
brushes	1	ea	\$4.24		\$4.24	HUBERT	\$4.24
Roll 'n grap rack	2	ea	\$27.78	\$28.99	\$27.78	HUBERT	\$55.56
Roll 'n grip set	2	ea	\$9.34	\$9.73	\$9.34	HUBERT	\$18.68
lids	4	ea	\$5.03	\$3.12	\$3.12	RICE'S	\$12.48
lids	4	ea	\$3.41	\$2.15	\$2.15	RICE'S	\$8.60

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

lids	5	ea	\$3.14	\$1.73	\$1.73	RICE'S	\$8.65
lids	3	ea	\$4.77	\$3.12	\$3.12	RICE'S	\$9.36
rack cover	2	ea	\$139.37	\$131.00	\$131.00	RICE'S	\$262.00
rack cover	2	ea	\$49.83	\$49.02	\$49.02	RICE'S	\$98.04
scrubbing clothes	2	ea	\$11.89	\$10.84	\$10.84	RICE'S	\$21.68
*Cambro CamKiosk w/ Canopy	1	ea	\$4,104.81	\$4,437.00	\$4,104.81	HUBERT	\$4,104.81
* (not Hubert item)							\$7,400.50

GAR			HUBERTS	RICE'S	LOW	AWARD	TOTAL
Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Planetary Mixer	1	ea	\$1,342.80	\$3,991.00	\$1,342.80	HUBERT	\$1,342.80
Food Transport Cart	2	ea	\$171.86	\$198.00	\$171.86	HUBERT	\$343.72
Air Circulator, Mach 30	1	ea	\$412.11	\$602.50	\$412.11	HUBERT	\$412.11
Non-insulated Cabinet	1	ea	\$1,711.80	\$1,699.91	\$1,699.91	RICE'S	\$1,699.91
Round Container	3	ea	\$10.34	\$3.18	\$3.18	RICE'S	\$9.54
Round Lids	3	ea	\$1.61	\$2.15	\$1.61	HUBERT	\$4.83
Flat Blade Scraper	1	ea	\$1.08	\$1.19	\$1.08	HUBERT	\$1.08
Flat Blade Scraper	1	ea	\$2.79	\$2.09	\$2.09	RICE'S	\$2.09
Flat Blade Scraper	1	ea	\$1.86	\$3.09	\$1.86	HUBERT	\$1.86
Paring Knife, 12/case	1	cs	\$57.00	\$65.88	\$57.00	HUBERT	\$57.00
Thermometer	12	ea	\$8.19	\$5.99	\$5.99	RICE'S	\$71.88
Wide Stiff Boning Knife	1	ea	\$15.65	\$16.38	\$15.65	HUBERT	\$15.65
Countertop Wicker Stands	3	ea	\$90.59	\$132.50	\$90.59	HUBERT	\$271.77
Countertop Wicker Stand	1	ea	\$195.80	\$286.25	\$195.80	HUBERT	\$195.80
*Cambro CamKiosk w/ Canopy	1	ea	\$4,104.81	\$4,437.00	\$4,104.81	HUBERT	\$4,104.81
* (not Hubert item)							\$8,534.85

Coughlin			HUBERTS	RICE'S	LOW	AWARD	TOTAL
Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Ergo Grip Ladle	2	ea	\$22.94	\$23.29	\$22.94	HUBERT	\$45.88
Countertop Wicker Stands	3	ea	\$90.59	\$132.50	\$90.59	HUBERT	\$271.77
Countertop Wicker Stand	1	ea	\$195.80	\$286.25	\$195.80	HUBERT	\$195.80
Cambro Cashier Stand w/ Rails	2	ea	\$1,195.10	\$787.00	\$787.00	RICE'S	\$1,574.00
Ergo Grip Ladle	2	ea	\$22.94	\$23.29	\$22.94	HUBERT	\$45.88
No-Drip Funnel	2	ea	\$4.69	\$5.49	\$4.69	HUBERT	\$9.38
Measuring Spoon Set	1	ea	\$5.49	\$3.05	\$3.05	RICE'S	\$3.05
Whip	1	ea	\$11.23	\$12.53	\$11.23	HUBERT	\$11.23
Pizza Cutter	1	ea	\$19.67	\$19.05	\$19.05	RICE'S	\$19.05
Measuring Cups	1	ea	\$22.78	\$19.88	\$19.88	RICE'S	\$19.88

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

Potato Masher	1	ea	\$5.89	\$5.38	\$5.38	RICE'S	\$5.38
Plastic Soft Spoon	4	ea	\$4.76	\$4.23	\$4.23	RICE'S	\$16.92
Plastic Spatula	4	ea	\$3.37	\$3.19	\$3.19	RICE'S	\$12.76
Pie Marker	1	ea	\$5.90	\$4.60	\$4.60	RICE'S	\$4.60
Rolling pin	1	ea	\$26.49	\$38.74	\$26.49	HUBERT	\$26.49
Pan Rack Cover	2	ea	\$49.83	\$49.02	\$49.02	RICE'S	\$98.04
Mat Wash Cart	1	ea	\$234.27	\$360.25	\$234.27	HUBERT	\$234.27
All Purpose Thermometer	1	ea	\$6.68	\$6.99	\$6.68	HUBERT	\$6.68
Mobile Rack, single wide	1	ea	\$195.80	\$611.56	\$195.80	HUBERT	\$195.80
Plastic Utility Cart	1	ea	\$215.46	\$160.63	\$160.63	RICE'S	\$160.63
*Cambro CamKiosk w/ Canopy	1	ea	\$4,104.81	\$4,437.00	\$4,104.81	HUBERT	\$4,104.81
* (not Hubert item)							\$7,062.30

Meyers			HUBERTS	RICE'S	PHILLIPS	LOW	AWARD	TOTAL
Item Name/Description	Qty.	U/M	PRICE	PRICE	PRICE	BID		
Countertop Wicker Stands	4	ea	\$90.59	\$132.50		\$90.59	HUBERT	\$362.36
Divided Rectangular Basket	2	ea	\$45.28	\$66.36		\$45.28	HUBERT	\$90.56
Countertop Stans	1	ea	\$195.80	\$286.25		\$195.80	HUBERT	\$195.80
Cling-it sign pocket	1	pk	\$35.90	\$52.49		\$35.90	HUBERT	\$35.90
Write-on Wipe off Cling-it	1	set	\$25.49	\$37.49		\$25.49	HUBERT	\$25.49
REMARKable remover	2	ea	\$4.60	\$6.74		\$4.60	HUBERT	\$9.20
White Fine Point Marker	2	ea	\$6.02	\$8.86		\$6.02	HUBERT	\$12.04
Digital Thermometer	3	ea	\$31.61	\$31.49		\$31.49	RICE'S	\$94.47
Vegetable Canning Knife	6	ea	\$9.63	\$10.13		\$9.63	HUBERT	\$57.78
Offset Sandwich Knife	2	ea	\$14.22	\$14.28		\$14.22	HUBERT	\$28.44
Knife Rack	2	ea	\$56.63	\$31.59		\$31.59	RICE'S	\$63.18
Super Pan II	1	cs	\$219.60	\$164.88		\$164.88	RICE'S	\$164.88
Pan Grates	3	ea	\$8.25	\$9.19		\$8.25	HUBERT	\$24.75
Scrapers	2	ea	\$2.79	\$3.19		\$2.79	HUBERT	\$5.58
PrePrep Chopper	1	ea	\$180.41	\$187.75		\$180.41	HUBERT	\$180.41
Bus Box	1	ea	\$7.67	\$13.80		\$7.67	HUBERT	\$7.67
Camwear box	6	ea	\$6.83	\$4.28		\$4.28	RICE'S	\$25.68
Camwear Lids	6	ea	\$2.85	\$1.73		\$1.73	RICE'S	\$10.38
Camwear box	6	ea	\$14.50	\$9.92		\$9.92	RICE'S	\$59.52
Camwear Lids	6	ea	\$3.10	\$2.15		\$2.15	RICE'S	\$12.90
Translucent Food Pan	1	cs	\$44.04	\$28.98		\$28.98	RICE'S	\$28.98
Vinyl Rack Cover- FREEZER	2	ea	\$96.51	\$111.00		\$96.51	HUBERT	\$193.02
Maximizer Food Bar	1	ea	\$2,073.38	\$1,739.00		\$1,739.00	RICE'S	\$1,739.00
Teir Basket Display	1	ea	\$64.11	\$81.24		\$64.11	HUBERT	\$64.11
Brute Recepticals -Garbage Can	4	ea	\$38.42	\$33.59	\$21.42	\$21.42	PHILLIPS	\$85.68

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

Open Top Lid	4	ea	\$20.88	\$30.61		\$20.88	HUBERT	\$83.52
Universal Drum Dolly	4	ea	\$123.12	\$38.58		\$38.58	HUBERT	\$154.32
Anti-fatigue, Anti-Microbial Mat	4	ea	\$36.37	\$168.84		\$36.37	HUBERT	\$145.48
Angled Broom	1	ea	\$22.54	\$22.67		\$22.54	HUBERT	\$22.54
Speed Broom	1	ea	\$23.47	\$34.36		\$23.47	HUBERT	\$23.47
21qt mop bucket	1	ea	\$76.02	\$79.98		\$76.02	HUBERT	\$76.02
Wire Brush w/ Scrapper	2	ea	\$8.74	\$7.32		\$7.32	RICE'S	\$14.64
Hot Tiles - Full Size	4	ea	\$99.90	\$138.75		\$99.90	HUBERT	\$399.60
Rolling Stand Circulator	1	ea	\$147.06	\$177.00		\$147.06	HUBERT	\$147.06
Slim Dunnage Rack	6	ea	\$106.02	\$70.15		\$70.15	RICE'S	\$420.90
Slim Dunnage Rack	6	ea	\$88.02	\$48.65		\$48.65	RICE'S	\$291.90
								\$5,357.23

Alternative Learning Center

HUBERTS

RICE'S

LOW

AWARD

TOTAL

Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Camro Cashier Stand w/ Rails	1	ea	\$1,195.10	\$787.00	\$787.00	RICE'S	\$787.00
Grates	2	ea	\$20.38	\$14.91	\$14.91	RICE'S	\$29.82
Heavy duty utility cart	1	ea	\$290.70	\$330.40	\$290.70	HUBERT	\$290.70
							\$1,107.52

Heights-Catering

HUBERTS

RICE'S

LOW

AWARD

TOTAL

Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Food Warmer	2	ea	\$185.54	\$165.38	\$165.38	RICE'S	\$330.76
Farm Basket	4	ea	\$4.83	\$7.11	\$4.83	HUBERT	\$19.32
Farm Basket	4	ea	\$4.83	\$7.11	\$4.83	HUBERT	\$19.32
Farm Basket	4	ea	\$4.67	\$6.87	\$4.67	HUBERT	\$18.68
Farm Basket	4	ea	\$4.67	\$6.87	\$4.67	HUBERT	\$18.68
Economy Dual Bulb Heat Lamp	3	ea	\$153.00	\$159.00	\$153.00	HUBERT	\$459.00
Steel Pedastal	2	ea	\$40.38	\$55.98	\$40.38	HUBERT	\$80.76
Steel Pedastal	2	ea	\$40.36	\$55.98	\$40.36	HUBERT	\$80.72
Steel Pedastal	2	ea	\$40.36	\$55.98	\$40.36	HUBERT	\$80.72
Reusable Eco-Friendly Bags	4	cs	\$147.05	\$216.25	\$147.05	HUBERT	\$588.20
Chafer Storage Boxes	8	ea	\$47.87	\$39.87	\$39.87	RICE'S	\$318.96
Wavy Top Sign Holder	48	ea	\$22.92	\$12.79	\$12.79	RICE'S	\$613.92
							\$2,629.04

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

CHILDRENS SERVICE CENTER		HUBERTS		RICE'S	LOW		
Item Name/Description	Qty.	U/M	PRICE	PRICE	BID		
Camro Cashier Stand w/ Rails	1	ea	\$1,195.10	\$787.00	\$787.00	RICE'S	\$787.00
Panasonic Microwave	1	ea	\$230.00	\$247.00	\$230.00	HUBERT	\$230.00
Holding Cabinet	1	ea	\$1,542.60	\$1,599.00	\$1,542.60	HUBERT	\$1,542.60
Storage box	2	ea	\$4.85	\$4.28	\$4.28	RICE'S	\$8.56
Storage box	2	ea	\$7.55	\$6.52	\$6.52	RICE'S	\$13.04
Half Pan 4"	6	ea	\$24.28	\$16.16	\$16.16	RICE'S	\$96.96
Half Pan Covers	6	ea	\$13.75	\$10.59	\$10.59	RICE'S	\$63.54
Measuring Cups	1	ea	\$11.26	\$6.85	\$6.85	RICE'S	\$6.85
mini infrared thermometer	1	ea	\$73.51	\$85.30	\$73.51	HUBERT	\$73.51
baby dial thermometer	12	ea	\$8.19	\$70.80	\$8.19	HUBERT	\$98.28
Acrylic Matte Black Sign	1	ea	\$13.31	\$17.85	\$13.31	HUBERT	\$13.31
Smooth Edge Can Opener	1	ea	\$18.79	\$27.49	\$18.79	HUBERT	\$18.79
Broom	1	ea	\$11.93	\$10.36	\$10.36	RICE'S	\$10.36
dust pan	1	ea	\$18.77	\$15.75	\$15.75	RICE'S	\$15.75
stainless Steel table	1	ea	\$238.55	\$248.50	\$238.55	HUBERT	\$238.55
*Cambro CamKiosk w/ Canopy	1	ea	\$4,104.81	\$4,437.00	\$4,104.81	HUBERT	\$4,104.81
* (not Hubert item)							\$7,321.91
TOTAL							\$79,714.48

ADDENDUM

That approval is given to allow the Purchasing Agent to buy the following for the maintenance and cleaning of the Field Turf at W-B Memorial Stadium:

~~(1) LitterKat Synthetic Turf Maintenance Groomer and Cleaner \$7,102.00 plus freight~~

Supplier is Pioneer Athletics, Cleveland, OH **TABLED**

Ms. Latinski moved, seconded by Ms. Evans, to adopt the report. The vote was as follows:

9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

PERSONNEL COMMITTEE REPORT

Dr. Susek presented the following report and recommendations for the Board's approval:

All appointments are made pending receipt of required clearances.

A. Professional

1. That the status of **Mark Umpred** be changed from a long term substitute to temporary professional employee, effective August 27, 2012, and be placed on Step 2 of the collective bargaining agreement for the 2012-2013 school year.
2. That the resignation of **Michelle Davis** be accepted with regret, effective July 9, 2012.
3. That the retirement of **Susan Mason** be accepted with regret, effective July 31, 2012.
4. That **Michael Ostrum** receive a personal leave of absence for the 2012-2013 school year, without pay, for the purpose of pursuing professional development opportunities abroad.
5. That the retirement of **Rosalie Cullagh** be accepted with regret, effective January 22, 2013.
6. That **Tanya Kirkutis** receive a sabbatical leave of absence, effective January 23, 2013 through June 30, 2013.
7. That **Sarah Kwarcinski**, MA, Marywood University, be appointed as a temporary professional employee for the 2012-2013 school year on the 3rd step of the collective bargaining agreement.
8. That **Michael Elias** be appointed Principal at Meyers High School, effective August 27, 2012 and be compensated in accordance with Act 93.
9. That **Patrick Peters** be appointed Substitute Assistant Principal at Meyers High School, effective August 27, 2012.
10. That **Wendy Girmen** be appointed full time Substitute Teacher for the first semester of the 2012-2013 school year.
11. That **Samantha Page** be appointed full time Substitute Teacher for the first semester of the 2012-2013 school year.
12. That **Jessica Polakoski**, BS, Bloomsburg University be appointed as a temporary professional employee for the 2012-2013 school year on the 2nd step of the collective bargaining agreement.
13. That the status of **Jennifer Welgosh**, school psychologist, be changed from a long term substitute to temporary professional employee for the 2012-2013 school year on the 2nd step of the collective bargaining agreement.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

14. That the following 2012 Secondary Summer School Teachers be approved:

Michael Bergold
Joseph Bisulca
Charles Flannery
Dino Galella Jr.
Joseph Gallamo – Hourly ESL
James Geiger
John Gosiewski
Julia Hoskins
Michael Jarus
David Kuhl
Aliceia Lyons
Michael Namey
Patrick Peters
John H. Quinn
Megan Sweeney
Thomas Thackera
Robert Watkins

15. That **Corey Brenner** be appointed full time Substitute Teacher for the 2012-2013 school year.
16. That **Glenn Zimmerman** be appointed full time Substitute Teacher for the 2012-2013 school year.
17. That **Kelly Polacheck**, be appointed as a temporary professional employee for the 2012-2013 school year on the 3rd Step of the collective bargaining agreement.
18. That **Janna Michael**, BS, Bloomsburg University, be appointed as a temporary professional employee for the 2012-2013 school year on the 1st step of the collective bargaining agreement.
19. That **Edward Rabel**, MA, be appointed as a temporary professional employee for the 2012-2013 school year on the 6th Step of the collective bargaining agreement by transfer of entity.
20. That **Barbara Sieminski**, BS, be appointed as a temporary professional employee for the 2012-2013 school year on the 6th Step of collective bargaining agreement.
21. That **Jennifer Jones**, BS, be appointed as a temporary professional employee for the 2012-2013 school year on the 6th Step of the collective bargaining agreement.

B. CLASSIFIED

Custodial

1. That the resignation of **Richard Keblish** be accepted with regret, effective October 25, 2012.

Secretarial

1. That the status of **Anne Etter** be changed from Grade 1 Secretary to a Grade IV Secretary at a salary in accordance with the Collective Bargaining Agreement effective, August 16, 2012.
2. That the status of **Joanne Miller** be changed from half time substitute ten month secretary to half time ten month secretary, effective October 1, 2010.

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

C. School Athletic Program

1. That due to the reinstatement of the Wilkes-Barre Area School Districts 7th and 8th grade sports program, the following be re-instated to their previous positions as Jr. High Athletic Directors:

Christa Galella – Solomon/Plains Jr. High
Jeff Labatch - G.A.R. High School
Frank Correale Hanson – Meyers High School

2. The following appointments are made for the sport season and will be continued on a season to season basis unless the post is declared vacant by the Board of School Directors:

Coughlin	Girls Volleyball	Head Coach	Stephanie Ball
Sol. /Pl. Jr. High	Wrestling	Volunteer Coach	Alex Banaszek

D. Other

1. That the policy, entitled “Nondiscrimination Policy and Procedure” be adopted by the Board of Education. A complete copy of the policy (Exhibit “A”) is on file in the Office of the Board Secretary and incorporated into this resolution with full force and effect as if same had been pronounced in its entirety herein.

Dr. Susek moved, seconded by Ms. Evans, to adopt the report. The vote was as follows:

9 Ayes: Corcoran, Elmy, Evans, Galella, Katsock, Latinski, Quinn, Susek, Toole

1 Nays: Katsock – A – Professional - #14 & C – Athletic - #1

1 Abstain: Galella – A – Professional - #14 & C – Athletic – 1 C

1 Abstain: Quinn – A – Professional –#14

Mr. Latinsk presented Resolution #1

RESOLUTION

WHEREAS, the recent death of **ROBERT H. HENSLEY** has brought sorrow to his family, friends, and all who knew him; and

WHEREAS, he was a chemistry / science teacher at E.L. Meyers High School prior to his retirement; and

WHEREAS, his passing on July 23, 2012, will leave an unfillable void in the lives of all who knew and loved him.

THEREFORE, BE IT RESOLVED, that his death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to his sister-in-law, Jane; his nephews, Col. Charles Hensley, Daniel M. Hensley and Lt. Col. Joseph E. Hensley; and to his entire family.

Wilkes-Barre, PA
August 15, 2012

Mr. Latinsk motioned, to accept the Resolution by Acclamation.

Mr. Galella presented Resolution #2

RESOLUTION

WHEREAS, the recent death of **ROBERT ANTHONY** has brought sorrow to his family, friends, and all who knew him; and

WHEREAS, he is the Father of Robert Anthony, Principal of Dr. Kistler Elementary School; and

WHEREAS, his passing on August 1, 2012, will leave an unfillable void in the lives of all who knew and loved him.

THEREFORE, BE IT RESOLVED, that his death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to his wife, Jane; his sons, Robert and James; and to his entire family.

Wilkes-Barre, PA
August 15, 2012

Mr. Galella motioned, to accept the Resolution by Acclamation.

Mr. Quinn presented Resolution #3

RESOLUTION

WHEREAS, the recent death of **DOROTHY M. CARR** has brought sorrow to her family, friends, and all who knew her; and

WHEREAS, she was an Elementary Teacher for the Wilkes-Barre Area School District; and

WHEREAS, her passing on July 21, 2012, will leave an unfillable void in the lives of all who knew and loved her.

THEREFORE, BE IT RESOLVED, that her death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to her entire family.

Wilkes-Barre, PA
August 15, 2012

Mr. Quinn motioned, to accept the Resolution by Acclamation.

Mr. Galella presented Resolution #4

RESOLUTION

WHEREAS, the recent death of **DR. FRANCES ANNE DREIER** has brought sorrow to her family, friends, and all who knew her; and

WHEREAS, she was a Secondary Teacher for the Wilkes-Barre Area School District; and

WHEREAS, her passing on March 17, 2012, will leave an unfillable void in the lives of all who knew and loved her.

THEREFORE, BE IT RESOLVED, that her death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to her son, Anthony; daughters, Maria and Ann; and to her entire family.

Wilkes-Barre, PA
August 15, 2012

Mr. Galella motioned, to accept the Resolution by Acclamation.

New Business

Ms. Evans motioned, seconded by Mr. Latinski, to amend our policy regarding AD's and coaching to permit Junior High AD's to hold paid coaching positions within the Wilkes-Barre Area School District only, while serving as Junior High AD's. This change shall not apply to Senior High AD's. The vote was as follows:

6 Ayes: Corcoran, Elmy, Evans, Galella, Latinski, Quinn

3 Nays: Katsock, Susek, Toole

Mr. Quinn informed the Board that he went to pay his taxes and waited over 2 (two) hours at the office of the Don Wilkinson Agency. Mr. Quinn stated that the Don Wilkinson Agency is drastically behind in disbursing tax monies received. Mr. Quinn further stated that he had spoken to the Board in the past regarding this issue.

There were no **Communications from Solicitors**

Report of the Secretary

Special Meeting for General Purposes

Wednesday, August 29, 2012 – 7:00 PM

September Board Meetings

Committee Meeting
Monday September 10, 2012 – 6:30 PM

Regular Board Meeting
Wednesday, September 12, 2012 – 6:00 PM

At this time President Toole presented Dr. Namey with a sculpture as a gesture of appreciation for his forty two years of service to the Wilkes-Barre Area School District. Mrs. Toole read the following inscription that was engraved on the sculpture:

From the Smallest Project
To The Largest Undertaking
You Were Always There To See It Through

Summary of Minutes
Regular Board Meeting
Wednesday, August 15, 2012

President Toole presented the following Resolution:

RESOLUTION

The Board of Directors of the Wilkes-Barre Area School District hereby recognizes Dr. Jeffrey T. Namey on his retirement from the Wilkes-Barre Area School District.

WHEREAS, in 42 years in the District, Dr. Namey served as Guidance Counselor, School Psychologist, Director of Pupil Personnel, Director of Special Education, Interim Superintendent, and Superintendent; and

WHEREAS, believing strongly that all children can learn, Dr. Namey led the District in providing the highest quality education to thousands of students; and

WHEREAS, through Dr. Namey's leadership, the District served as an example of educational excellence; and

WHEREAS, Dr. Namey earned the admiration and respect of the school community for his dedication, professionalism, enthusiasm, and hard work; and

WHEREAS, it is with the highest commendation that the members of the Board of School Directors of the District recognize Dr. Namey for his service to the educational community of the District;

THEREFORE, BE IT RESOLVED that the Wilkes-Barre Area School District's Board of Education takes great pleasure acknowledging the achievements of Dr. Namey and expresses its sincerest gratitude for the invaluable contributions he has made to the Wilkes-Barre Area School District;

BE IT FURTHER RESOLVED that the Board extends to him heartfelt congratulations and best wishes for continued success, happiness, and good health in the years to come.

Wilkes-Barre, PA
August 15, 2012

Ms. Evans moved, seconded by Mr. Elmy, to adjourn the Meeting.

President Toole adjourned the Meeting at 7:19 PM.